



# COACHING PROFESSIONAL LEVEL 5 APPRENTICESHIP STANDARD

End Point Assessment Organisation: Highfields  
Embedded qualification: ILM Level 5 Certificate in  
Effective Coaching and Mentoring





## Group Workshops: 9

1-2-1 Sessions: up to 12 visits with a skillscoach.

Your skillscoach will work with you to build up your portfolio, complete functional skills (where required) and prepare for your end point assessment.

## Workshop modules

Module 1 - Defining Coaching and it's purpose

Module 2 - Understanding how high performing teams work

Module 3 - Psychology and Neuroscience

Module 4 - Improved self awareness

Module 5 - Understanding how coaching relates to organisational goals

Module 6 - How to mentor and coach through change

Module 7 - Individual coaching approaches

Module 8 - Examine how to use coaching to develop career plans

Module 9 - Building reflective practice into coaching

## Expected Progress Plan

Mth 1	Mth 2	Mth 3	Mth 4	Mth 5	Mth 6	Mth 7
10%	20%	30%	40%	50%	60%	70%

FCT Skills achievement

Mth 8	Mth 9	Mth 10	Mth 11	Mth 12	Mth 13
80%	85%	90%	100%	100%	EPA GATEWAY

EPA Gateway Paperwork

Entry requirements: Level 1 or higher initial assessment results: See functional skills explainer.

End Point Assessment details: See EPA Guidance explainer for the assessment methods used for this standard.

# FUNCTIONAL SKILLS

- All apprenticeships require the achievement of functional skills in maths and English
- We will complete an initial assessment on BKSB with you to determine your current working level for each subject
- From there, we will put together the best learning plan for you to achieve the qualifications
- You may be exempt from this component of the apprenticeship programme if you can show certificates that meet the exemption criteria

Initial Assessment Level	Level 2 Apprenticeship	Level 3 or above Apprenticeship
<b>Level 2+</b>	<ul style="list-style-type: none"> <li>• Your skillscoach will support you to complete functional skills English and Maths at Level 1</li> <li>• This will be completed by month 5 of your apprenticeship</li> <li>• English consists of 3 parts: Reading, Writing and a Speaking &amp; Listening exam</li> <li>• Maths: 1 exam</li> </ul>	<ul style="list-style-type: none"> <li>• Your skillscoach will support you to complete functional skills English and Maths at Level 2</li> <li>• This will be completed by month 5 of your apprenticeship</li> <li>• English consists of 3 parts: Reading, Writing and a Speaking &amp; Listening exam</li> <li>• Maths: 1 exam</li> </ul>
<b>Level 1-1.9</b>	<ul style="list-style-type: none"> <li>• Your skillscoach will support you to complete functional skills English and Maths at Level 1</li> <li>• This will be completed by month 5 of your apprenticeship</li> <li>• English consists of 3 parts: Reading, Writing and a Speaking &amp; Listening exam</li> <li>• Maths: 1 exam</li> </ul>	<ul style="list-style-type: none"> <li>• A functional skills tutor will support you to complete functional skills English and Maths at Level 2</li> <li>• This will be completed by month 5 of your apprenticeship</li> <li>• English consists of 3 parts: Reading, Writing and a Speaking &amp; Listening exam</li> <li>• Maths: 1 exam</li> </ul>
<b>Entry 3</b>	<ul style="list-style-type: none"> <li>• A functional skills tutor will support you to complete functional skills English and Maths at Level 1</li> <li>• This will be completed by month 5 of your apprenticeship</li> <li>• English consists of 3 parts: Reading, Writing and a Speaking &amp; Listening exam</li> <li>• Maths: 1 exam</li> </ul>	<ul style="list-style-type: none"> <li>• We will discuss the best route forward for your apprenticeship with you and your employer</li> </ul>
<b>Entry 2 or below</b>	<ul style="list-style-type: none"> <li>• We will discuss the best route forward for your apprenticeship with you and your employer</li> </ul>	<ul style="list-style-type: none"> <li>• We will discuss the best route forward for your apprenticeship with you and your employer</li> </ul>
<b>Exemption Examples</b>	<ul style="list-style-type: none"> <li>• GCSE English and Maths at Grade E or above, or Level 2 and above (for GCSE 2018 onwards)</li> <li>• Level 1 Functional Skills in English and maths or Keys Skills in Communication and Application of Number</li> <li>• Level 1 Adult Certificate in Literacy and Numeracy</li> </ul>	<ul style="list-style-type: none"> <li>• GCSE English and Maths at Grade C or above, or Level 4 and above (for GCSE 2018 onwards)</li> <li>• Level 2 Functional Skills in English and maths or Keys Skills in Communication and Application of Number</li> <li>• Level 2 Adult Certificate in Literacy and Numeracy</li> </ul>



**TESS  
GROUP**

The TESS Group  
28 Queensbridge  
Rushmills, Northampton  
NN4 7BF

01604 210 500

[info@thetessgroup.com](mailto:info@thetessgroup.com)

[www.tessgroup.co.uk](http://www.tessgroup.co.uk)

