



SENIOR LEADER LEVEL 7 APPRENTICESHIP STANDARD

End Point Assessment Organisation: ILM
Embedded qualification: ILM Level 7
Diploma for Senior Leaders



Group Workshops: 20

1-2-1 Sessions: up to 12 visits with a skillscoach.

Your skillscoach will work with you to build up your portfolio, complete functional skills (where required) and prepare for your end point assessment.

Workshop modules

- Module 1 - Setting Strategic Direction Part 1
- Module 2 - Setting Strategic Direction Part 2
- Module 3 - Critical review of operational policies Part 1
- Module 4 - Critical review of operational policies Part 2
- Module 5 - Lead and influence projects Part 1
- Module 6 - Lead and influence projects Part 2
- Module 7 - Recap Session
- Module 8 - Organisational resource requirements Part 1
- Module 9 - Organisational resource requirements Part 2
- Module 10 - Crisis Management Part 1
- Module 11 - Crisis Management Part 2
- Module 12 - Talent management Part 1
- Module 13 - Talent management Part 2
- Module 14 - Recap Session
- Module 15 - Ethical Culture
- Module 16 - Reporting to the board
- Module 17 - Collaborative relationships
- Module 18 - External communications
- Module 19 - Social, economic and technological trends
- Module 20 - Regulatory and statutory requirements

Expected Progress Plan

Mth 1	Mth 2	Mth 3	Mth 4	Mth 5	Mth 6	Mth 7	Mth 8
5%	10%	15%	20%	25%	30%	35%	40%
				FCT Skills achievement			

Mth 9	Mth 10	Mth 11	Mth 12	Mth 13	Mth 14	Mth 15	Mth 16
45%	50%	55%	60%	65%	70%	75%	80%

Mth 17	Mth 18	Mth 19	Mth 20	Mth 21	Mth 22	Mth 23	Mth 24
85%	90%	95%	100%	100%	100%	100%	EPA GATEWAY
						EPA Gateway Paperwork	

Entry requirements: Level 1 or higher initial assessment results: See functional skills explainer.

End Point Assessment details: See EPA Guidance explainer for the assessment methods used for this standard.



FUNCTIONAL SKILLS

- All apprenticeships require the achievement of functional skills in maths and English
- We will complete an initial assessment on BKSBS with you to determine your current working level for each subject
- From there, we will put together the best learning plan for you to achieve the qualifications
- You may be exempt from this component of the apprenticeship programme if you can show certificates that meet the exemption criteria

Initial Assessment Level	Level 2 Apprenticeship	Level 3 or above Apprenticeship
Level 2+	<ul style="list-style-type: none"> • Your skillscoach will support you to complete functional skills English and Maths at Level 1 • This will be completed by month 5 of your apprenticeship • English consists of 3 parts: Reading, Writing and a Speaking & Listening exam • Maths: 1 exam 	<ul style="list-style-type: none"> • Your skillscoach will support you to complete functional skills English and Maths at Level 2 • This will be completed by month 5 of your apprenticeship • English consists of 3 parts: Reading, Writing and a Speaking & Listening exam • Maths: 1 exam
Level 1-1.9	<ul style="list-style-type: none"> • Your skillscoach will support you to complete functional skills English and Maths at Level 1 • This will be completed by month 5 of your apprenticeship • English consists of 3 parts: Reading, Writing and a Speaking & Listening exam • Maths: 1 exam 	<ul style="list-style-type: none"> • A functional skills tutor will support you to complete functional skills English and Maths at Level 2 • This will be completed by month 5 of your apprenticeship • English consists of 3 parts: Reading, Writing and a Speaking & Listening exam • Maths: 1 exam
Entry 3	<ul style="list-style-type: none"> • A functional skills tutor will support you to complete functional skills English and Maths at Level 1 • This will be completed by month 5 of your apprenticeship • English consists of 3 parts: Reading, Writing and a Speaking & Listening exam • Maths: 1 exam 	<ul style="list-style-type: none"> • We will discuss the best route forward for your apprenticeship with you and your employer
Entry 2 or below	<ul style="list-style-type: none"> • We will discuss the best route forward for your apprenticeship with you and your employer 	<ul style="list-style-type: none"> • We will discuss the best route forward for your apprenticeship with you and your employer
Exemption Examples	<ul style="list-style-type: none"> • GCSE English and Maths at Grade E or above, or Level 2 and above (for GCSE 2018 onwards) • Level 1 Functional Skills in English and maths or Keys Skills in Communication and Application of Number • Level 1 Adult Certificate in Literacy and Numeracy 	<ul style="list-style-type: none"> • GCSE English and Maths at Grade C or above, or Level 4 and above (for GCSE 2018 onwards) • Level 2 Functional Skills in English and maths or Keys Skills in Communication and Application of Number • Level 2 Adult Certificate in Literacy and Numeracy



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