



SYSTEMS THINKING PRACTITIONER LEVEL 7 APPRENTICESHIP STANDARD

End Point Assessment Organisation: SPA



Group Sessions: 12 (as a minimum)

1-2-1 Sessions: up to 12 visits with a skillscoach, in between group delivery sessions.

Your skillscoach will work with you to build up your portfolio, complete functional skills (where required) and prepare for your end point assessment.

Delivery Sessions (subject to minor changes)

Session 1 - Systems Theory and Leadership

Session 2 - Systems Approaches and Core Concepts

Session 3 - Understanding Relationships

Session 4 - Engaging with Stakeholders

Session 5 - Systems Design, Theory and Practice

Session 6 - Problematic Situations and Systems Approaches

Session 7 - Understanding the Organisation, Strategy and Dialogue

Session 8 - The Role of Systems Approaches in Supporting Organisational Strategy and Change

Session 9 - Systematic Evaluation and Leadership Practice

Session 10 - Implementing Systems Approaches and Changes within Ethical Boundaries

Session 11 - Systems and Leadership Practitioners

Session 12 - How to apply Systems Thinking in your work place

Expected Progress Plan

Mth 1	Mth 2	Mth 3	Mth 4	Mth 5	Mth 6	Mth 7	Mth 8
5%	10%	15%	20%	25%	30%	35%	40%
				FCT Skills achievement			

Mth 9	Mth 10	Mth 11	Mth 12	Mth 13	Mth 14	Mth 15	Mth 16
45%	50%	55%	60%	65%	70%	75%	80%

Mth 17	Mth 18	Mth 19	Mth 20	Mth 21	Mth 22	Mth 23	Mth 24
85%	90%	95%	100%	100%	100%	100%	EPA GATEWAY
						EPA Gateway Paperwork	

Entry requirements: Level 1 or higher initial assessment results: See functional skills explainer.

End Point Assessment details: See EPA Guidance explainer for the assessment methods used for this standard.



FUNCTIONAL SKILLS

- All apprenticeships require the achievement of functional skills in maths and English
- We will complete an initial assessment on BKS^B with you to determine your current working level for each subject
- From there, we will put together the best learning plan for you to achieve the qualifications
- You may be exempt from this component of the apprenticeship programme if you can show certificates that meet the exemption criteria

Initial Assessment Level	Level 2 Apprenticeship	Level 3 or above Apprenticeship
Level 2+	<ul style="list-style-type: none"> • Your skillscoach will support you to complete functional skills English and Maths at Level 1 • This will be completed by month 5 of your apprenticeship • English consists of 3 parts: Reading, Writing and a Speaking & Listening exam • Maths: 1 exam 	<ul style="list-style-type: none"> • Your skillscoach will support you to complete functional skills English and Maths at Level 2 • This will be completed by month 5 of your apprenticeship • English consists of 3 parts: Reading, Writing and a Speaking & Listening exam • Maths: 1 exam
Level 1-1.9	<ul style="list-style-type: none"> • Your skillscoach will support you to complete functional skills English and Maths at Level 1 • This will be completed by month 5 of your apprenticeship • English consists of 3 parts: Reading, Writing and a Speaking & Listening exam • Maths: 1 exam 	<ul style="list-style-type: none"> • A functional skills tutor will support you to complete functional skills English and Maths at Level 2 • This will be completed by month 5 of your apprenticeship • English consists of 3 parts: Reading, Writing and a Speaking & Listening exam • Maths: 1 exam
Entry 3	<ul style="list-style-type: none"> • A functional skills tutor will support you to complete functional skills English and Maths at Level 1 • This will be completed by month 5 of your apprenticeship • English consists of 3 parts: Reading, Writing and a Speaking & Listening exam • Maths: 1 exam 	<ul style="list-style-type: none"> • We will discuss the best route forward for your apprenticeship with you and your employer
Entry 2 or below	<ul style="list-style-type: none"> • We will discuss the best route forward for your apprenticeship with you and your employer 	<ul style="list-style-type: none"> • We will discuss the best route forward for your apprenticeship with you and your employer
Exemption Examples	<ul style="list-style-type: none"> • GCSE English and Maths at Grade E or above, or Level 2 and above (for GCSE 2018 onwards) • Level 1 Functional Skills in English and maths or Keys Skills in Communication and Application of Number • Level 1 Adult Certificate in Literacy and Numeracy 	<ul style="list-style-type: none"> • GCSE English and Maths at Grade C or above, or Level 4 and above (for GCSE 2018 onwards) • Level 2 Functional Skills in English and maths or Keys Skills in Communication and Application of Number • Level 2 Adult Certificate in Literacy and Numeracy



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