



# HR PEOPLE PROFESSIONAL LEVEL 5

APPRENTICESHIP STANDARD



## HR People Professional Level 5

To include Level 5 Associate Diploma in People Management

Duration: 13 months + EPA

### Workshop modules

- Culture & Behaviour
- People Practice
- Equality, Diversity, & Inclusion
- Performance & Contribution
- Insights Focus
- People systems & Analysis
- Business Acumen & Commercial Drive
- Employment Relationship Management
- Organisational performance and culture in practice
- Talent management and workforce planning
- Digital Working

## End Point Assessment

### Presentation and Questioning

Apprentices will deliver a presentation on a set subject to demonstrate competence within the following themes; 'analytics and creating value', 'evidence-based practice' and 'insights focussed'. The 20-minute presentation will be followed by questioning lasting 30 minutes.

### Professional Discussion Underpinned by a Portfolio of Evidence

Apprentices will have a 2-way discussion with an Independent End-Point Assessor for 75 minutes, using a minimum of 7 questions on the following themes; 'business acumen', people practice', 'commercial drive', 'culture and behaviour' and 'digital working'.

### Integrated Assignment

This is the assignment for unit 5CO03 of the Level 5 Associate Diploma in People Management and will be the final assessed unit for the qualification.

## Maths, English and Functional Skills within the Apprenticeship

All apprentices have the opportunity to develop English and maths skills as part of their apprenticeship and will need to develop skills sufficient for competence in their chosen apprenticeship standard.

A 16-18 year old must complete functional skills qualifications if they do not hold existing qualifications.

An individual aged 19 or over that does not hold existing qualifications, should decide with their employer if they would like to achieve functional skills but these would not be needed to achieve their programme.



**WWW.  
TESSGROUP  
.CO.UK**





The TESS Group  
109 Innovation Centre  
Green St  
Northampton  
NN1 1SY  
01604 210 500  
info@thetessgroup.com  
www.tessgroup.co.uk

